Report of the Trustees and Audited Financial Statements for the Year Ended 31 December 2018 for

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF STOKE GIFFORD

Contents of the Financial Statements FOR THE YEAR ENDED 31 DECEMBER 2018

	Page
Report of the Trustees	1 to 9
Report of the Independent Auditors	10 to 11
Statement of Financial Activities	12
Balance Sheet	13 to 14
Cash Flow Statement	15
Notes to the Cash Flow Statement	16
Notes to the Financial Statements	17 to 39

Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2018

The trustees present their report with the financial statements of the charity for the year ended 31 December 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The primary object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The trustees confirm that they have complied with their duty of the Charities Act 2011 in having due regard to the Charity Commission's guidance on Public Benefit when planning and reviewing the aims and objectives of St Michael's Church.

Vision

The vision of St Michael's Church is "Living to make a difference" by being "A Christian Heart at the Centre of the Community". The strategic components of realising that vision are defined as (i) Discipleship (ii) Outreach and (iii) Serving the community.

We seek to maintain a balance between the Anglican liturgy that is at the heart of all Church of England worship, and the freedom to experiment and change which maintains life and freshness.

Significant activities

In 2018, St Michael's Church fulfilled its charitable objectives by undertaking a number of activities, including:

- Links with the many schools in the Parish, including the provision of assembly services and extra R.E. lessons
- Pre-school and Nursery which are flourishing and virtually at capacity
- The Old School Rooms Coffee Shop
- Messy Church held monthly for over 100 children and adults
- Youth clubs held weekly on Thursday evenings
- Increasing the number of our small midweek discipleship groups and encouraging leadership
- Involvement in a number of uniformed groups
- Providing a ministry for men with social and spiritual input
- Expanding services for the over 65s and a place to meet and build community
- Community use of our premises
- Working with other local churches
- Pastoral care, formal and informal
- Work environment supporting the spiritual dimension of people in the workplace
- Provision of "Open-the-Book" School Assemblies
- Provision of Mentoring services to local secondary school pupils

Giving

St Michael's aims to set aside 10% of the voluntary planned giving, to be given to mission partners in the UK and overseas. New mission partners are reviewed by the Mission Action Group (MAG) in accordance with agreed procedures.

Volunteers

There are a number of volunteers at St Michael's Church and they assist in numerous ways, including serving during Sunday services in various ways, serving at the Old School Rooms Coffee shop, Youth work, Children's work, Facilities, Audio-Visual and Maintenance. The PCC would like to offer their grateful thanks to all staff and volunteers who lead and support the activities and ministries of St Michael's Church.

Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2018

ACHIEVEMENT AND PERFORMANCE (continued)

Charitable activities (continued)

Church attendance and electoral roll

Attendances based on averages throughout the year, have been:

	2014	2015	2016	2017	2018
Adult Attendance	315	337	355	390	402
Child Attendance Electoral Roll	111 320	114 359	131 376	91 381	121 395

Baptisms, confirmations, wedding and funerals

The numbers of services at each church have been:

	2014	2015	2016	2017	2018
Baptisms 12 and under	21	18	8	26	15
Baptisms 12 and over	6	12	3	1	2
Confirmations	10	3	5	2	0
Weddings	8	6	9	5	4
Blessings	0	0	1	1	0
Funerals	6	6	6	13	13

St Michael's Church

Licensed Ministry continues to play a key role in the Parish. There are currently five Licensed Lay Ministers serving at St Michael's Church.

1. Outreach in the community:

St Michael's Church runs the internationally known Alpha course. It also runs Marriage course, the Marriage Preparation course, the Parenting course and Divorce Recovery workshops. There are regular events for young people from the local secondary schools and the residential care home next door to the Church Centre benefits from a number of regular visits from clergy and volunteers. There is also a fortnightly service at the Beaufort Grange Nursing Home in Cheswick and at the new Stoke Gifford Retirement Village, which is also in the parish. Parentalk: The Teenage years (a course by Care for the Family) is also run by church members and this is attended by both church members and those outside of the church community.

2. Serving the community:

At St Michael's the youth and children's work continues to flourish. We had two Assistant Youth Ministers and a Youth Ministry Assistant join us in 2018. This Youth team lead two Lifegroups on Wednesdays, Bible Studies on Sundays and also host a couple of youth groups on Thursday evenings. Our Children's Minister continues to lead the Children's Ministry, which includes monthly Messy Church which is held on the first Wednesday of the month after school. In addition, Sunday clubs provided by the Children's Ministry team provides Christian input to children from the very young to teenagers. Meanwhile, we have volunteers working with the primary school on the Cheswick estate, and running a weekly toddler group from this school building.

The Old School Rooms Coffee Shop continues to be very popular with the local community and is seen as an integral part of the ministry of St Michael's Church, where people find a warm welcome into the community.

Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2018

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Here to Listen Pastoral Presence initiative which was launched in 2017 continues to provide both coffee shop and church visitors an opportunity to talk and pray with trained volunteers. Our three-fold Pastoral strategy, of Connect, Care and Prayer continues to flourish, and this year has seen a new "Hope for the Future" event aimed at those experiencing loss.

St Michael's Church Pre-School and Nursery is now in its eleventh year of operation, having celebrated its 10 year anniversary in April 2018. It continues to be very popular and we have a great team of people to deliver the vision for quality childcare in the area. During 2018, members of the congregation helped out at the Pre-School and Nursery to maintain the buildings in good working order, providing more opportunities for serving the community. We are pleased to report that the venture delivered a small financial surplus during 2018 and is expected to do so for the foreseeable future. This surplus is re-invested into the facilities at the nursery and in other charitable activities. We are delighted that in 2015, Ofsted accredited the St Michael's Pre-School and Nursery with the rating of "Good", which is much sought after. The Pre-School and Nursery is in a sound financial position and is debt-free.

3. Discipleship:

There continues to be a focus on discipleship, primarily through Lifegroup membership. At St Michael's, Lifegroups are the central mechanism through which pastoral care and life-on-life bible exploration is being delivered. There has been an increase in the number of groups during 2018 supported by an increased focus on equipping leaders.

Prayer Triplets and T.I.E (Three Is Enough) groups are also becoming more numerous and offer greater intimacy and accountability in the lives of the people who choose to be in a Triplet and are seeking to go deeper with God. There is also an opportunity for people to be blessed through prayer ministry during each of our church services.

The three-fold strategy of Discipleship, Outreach and Serving the Community are fundamental precursors of a growing church and are essential to both the life of the church and the wider Heart of the Community project.

FINANCIAL REVIEW

Financial position

Total income for the year was £1,196,133 (compared with £1,077,424 in 2017). Total income exceeded expenditure by £11,076 (in 2017, income exceeded expenditure by £49,137).

Principal funding sources

The Principal funding sources are the generous giving of the congregation, gift aid reclamations, the community support of the Pre-School and Nursery, and the serving of refreshments via the Coffee Shop. The SMCC also provides some restricted funding to contribute towards the salaries of staff members who are involved in SMCC work.

The expenditure has satisfied the charitable objectives by supporting the advancement of the Christian faith, extensive children and youth work, elderly people's ministry and a wide range of community services, such as the Coffee Shop, and Pre-School and Nursery. The church did not receive any money from the Diocese of Bristol in 2018 and is a net contributor to the Diocese of Bristol.

Investment policy

St Michael's Church invests funds in excess of short term requirements with the CBF Church of England Deposit Fund and Lloyds Bank Special Reserve accounts. There are no investment conditions which have been placed upon these funds.

Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2018

FINANCIAL REVIEW

Reserves policy

The PCC has sought to build up free reserves to a level, both to support the operations of the church during any temporary reduction in income and also to enable a controlled rundown of activities, if it became no longer feasible to continue the operations of the church. The trustees are therefore working towards holding reserves of approximately three months core expenditure, which equates to £170,000. These reserves will ensure that staff will continue to be paid throughout their notice period, in the event that St Michael's ceases to be a going concern. It will also ensure that contributions can be made to the Bristol Diocese.

St Michael's total reserves were £446,906 as at 31 December 2018 (£435,830 in 2017). Of these reserves, St Michael's considers that £219,380 are free reserves (£229,634 in 2017).

Grant making policy

The trustees aim to set aside 10% of the voluntary planned giving, and continue to work closely with existing mission partners, both in the UK and overseas. New mission partners are reviewed by the Mission Action Group (MAG) in accordance with agreed procedures.

Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2018

FUTURE PLANS

In 2018, we held a leadership day where we gathered as many leaders together as we could to pray and discern where God might be calling us to next. Firstly, it seemed from the day that there is still a lot of traction within the overall vision at St Michael's. Discipleship, Outreach and Service still seemed to accurately frame what God was calling us to. Secondly, there was much to celebrate within the life of the church. These thoughts have been captured in a 21 page "post it note" document which can be available from the church office. The implications from our day of prayer and reflection was a sense that the Lord was saying: Improve how we reach people, strengthen how we teach people and resource how we can release people.

In 2018 and beyond, we continue to focus our attention on our strategic vision of:

Discipleship (helping attendees' lives to make a difference)

God is calling us to a greater depth in Maturity. Our summary verse for Discipleship is Colossians 2:6-7 "Just as you have received Christ Jesus as Lord, continue to live in Him, rooted and built up in Him, strengthened in the faith as you were taught and overflowing with thankfulness."

The leaders at St Michael's sense there is a need for depth of Christian teaching, more focused opportunities for Discipleship, Training and equipping the saints for works of service. We will be praying, training and releasing more leaders.

Outreach (sharing the good news of Jesus in words and action)

God is calling for our faith to be infectious. Our summary verse for Outreach is Acts 2:46 "The Lord added daily to their number those who were being saved." The leaders at St Michael's sense there is a need for outreach not drag-in! More explicit sharing of our faith through witnessing, through evangelistic events, through communities, especially new housing areas. As a result of this in 2018 there will be more evangelistic events in the auditorium (Steve Legg, a Christian comedy magician in Oct 18, Christmas Comedy show etc). We aim to discover ways to engage with our local community, develop partnerships with others in Student work, new housing areas, church planting initiatives etc.

Service (producing good works for the benefit of the community.)

The Christian life is always love in action. Our summary verse for Service is Micah 6:8 "act justly, love mercy and walk humbly with our God..." God calls us to provide support in the issues that are faced by people in our community... debt, isolation & loneliness, relationship breakdown, addictions, mental health, bereavement etc.. We shall continue to work serving the community.

Specifically

- We appointed a new Associate Vicar in 2018 who will be starting in 2019. He will have an initial focus on Lifegroups and developing ministry in Cheswick
- We provided support in the issues that are faced by people in our community... debt, isolation & loneliness, relationship breakdown, addictions, mental health, bereavement etc.
- We continue to look at new initiatives on how we can strengthen our calling
- We are examining what might be missing in our Discipleship, Outreach & Serving?
- We look to understand God's vision for us in the next few years?

As St Michael's Church continues to grow, we hold onto a key verse of scripture from Isaiah:

"Enlarge the place of your tent, stretch your tent curtains wide, do not hold back; lengthen your cords, strengthen your stakes. For you will spread out to the right and to the left; your descendants will dispossess nations and settle in their desolate cities". Isaiah 54: 2-3

Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2018

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The PCC is governed by two pieces of Church of England legislation, called Measures. These are the Parochial Church Council (Powers) Measure 1956) and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The charity constitutes an unincorporated charity.

Charity constitution

The PCC is a Body Corporate established by the Church of England and operates under the Parochial Church Council Powers Measure. It meets regularly, plus occasional extra meetings.

Recruitment, appointment, induction and training of new trustees

Members of the PCC (trustees) are appointed ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules or are co-opted onto the PCC due to the role they undertake. All trustees are given the Charity Commission publication CC3 'The Essential Trustee - What You Need to Know' to assist in the induction process and to allow all new trustees to be aware of their legal responsibilities. The Diocese of Bristol provides PCC (membership, trustee) training and new PCC members are strongly encouraged to attend.

Organisational structure

The Parochial Church Council of the Ecclesiastical Parish of Stoke Gifford (Stoke Gifford PCC) serves a district of the ecclesiastical parish of Stoke Gifford within the Kingswood and South Gloucestershire Deanery of the Bristol Diocese of the Church of England.

Decision making

The day-to-day management is carried out by staff teams, committees and action groups which keep the PCCs informed of their work. Each group provides a short report for their Annual Parochial Church Meeting (APCM).

Committees appointed by the PCC are:

- Standing
- Staff Team
- Pre-School & Nursery
- Finance Committee
- Fabric Committee
- Mission Action Group (MAG)
- Website committee

There are many other groups which deal with aspects of church strategy of Discipleship, Outreach and Serving the Community, including Alpha, Lifegroups, Pastoral Care, Prayer, Social, Worship, Youth and Children's work. The work of these is reported in the Annual Report.

Most church business is conducted at PCC meetings, including the approval of accounts, setting of wedding fees and approval of candidates wishing to become lay ministers. Appropriate training, procedures and policies have been adopted in relation to such matters as health and safety, disability discrimination legislation and safeguarding.

Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2018

STRUCTURE, GOVERNANCE AND MANAGEMENT Related parties

St Michael's PCC is a related party of St Michael's Church Centre (SMCC). The SMCC is responsible for the construction and operation of the St Michael's Church Centre. The centre is the continuing expression of the vision of St Michael's of "Living to make a difference, by being a Christian heart at the centre of the community". The SMCC and St Michael's Church PCC have two trustees in common.

In order to deliver the new centre, SMCC has had to take out low-interest loans from individuals, the Bristol Diocese, and CAF Bank. CAF Bank have requested, (and the PCC of St Michael's has supplied) a "letter of comfort" to signify our support of the SMCC operations. At a PCC Meeting held on 14th July 2014 it was resolved that: "the Directors of St Michael's Church Centre Limited be supported to undertake a loan of up to £800,000 from CAF Bank (including the initial loan of £150,000) and that the St Michael's PCC should stand behind the Directors of St Michael's Church Centre Limited and offer a "letter of comfort" to CAF Bank in support of that loan, in regard to honouring the capital and interest repayments on that loan if required. The total value of these loans at the year-end was £542,287.

In 2014, the Bristol Diocese provided a loan of £375,000 and an additional loan of £250,000 was provided in 2015. The purpose of these loans was to support the building of the new church centre and this loan has been re-loaned to SMCC for that purpose. The PCC pay interest on these loans and levy the same rate of interest to the SMCC who are the beneficiaries of these loans. Interest payments on those loans will be the liability of SMCC, and will be paid from SMCC funds.

At the year end, the total loan outstanding, and was recoverable from SMCC, was £453,125 (2017: £515,625).

Corporate Governance

Internal controls over all forms of commitment and expenditure continue to be refined to improve effectiveness. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly by the PCC.

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss. They include:

- an annual budget approved by the PCC
- regular consideration by the PCC of financial results and variances from budgets;
- delegation of day to day management authority and segregation of duties; and
- identification and management of risks.

Risk management

The trustees have a risk management process. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of managing or mitigating the risks. The trustees confirm that the major risks to which the charity is exposed, as identified by them, have been reviewed in the period and systems have been established and maintained to manage those risks.

REFERENCE AND ADMINISTRATIVE DETAILS Registered Charity number

1134709

Principal address

St Michael's Church Centre North Road Stoke Gifford Bristol BS34 8PD

Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2018

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

S Jones Rector

J Bradley Associate Minister

M Hepburn

J Hobbs

Licensed Lay Minister (ex officio)

Licensed Lay Minister (ex officio)

J Spens

Licensed Lay Minister (ex officio)

R Willerton

Licensed Lay Minister (ex officio)

A Clare Churchwarden I Osborne Churchwarden

D Adams

M Watkins

Deanery Synod Representative
Deanery Synod Representative
Diocesan Synod Representative

K Needham - appointed 18.4.18

I Taylor Co-opted (Operations Director) A Volkmer Co-opted (Financial Controller)

J Allchorne Elected member
A Emsley Elected member
R Farrell Elected member
P Hallett Allen Elected member
J Peacey Elected member
M Peacey Elected member

H Williams Elected member - resigned 18.4.18
V Wicks Elected member - appointed 18.4.18

Auditors

Haines Watts Bristol Limited

Chartered Accountants and Statutory Auditors

Bath House 6-8 Bath Street Bristol BS1 6HL

Web addresses

www.stmichaelsbristol.org

Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2018

STATEMENT OF TRUSTEES RESPONSIBILITIES

The PCC is responsible for all parish finance, its management and control, including the appointment of a treasurer. While it may delegate some of its duties, this does not remove its legal responsibilities.

Charity law requires the PCC as trustees of the church to prepare an annual report and financial statements for each financial year that give a true and fair view of the church's financial activities during the year and of its financial position at the end of the year. The PCC is also required to ensure that these are subjected to an annual independent examination or audit and to present these to the APCM in accordance with the Church Representation Rules.

In preparing these financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent:
- State whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the church and enable them to ensure that the financial statements comply with the Charities Act 2011 and applicable accounting standards. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the PCC on	and signed on its behalf by:
S Jones - Rector, Chair of Trustees	

Opinion

We have audited the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Stoke Gifford (the 'charity') for the year ended 31 December 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2018 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Trustees of THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF STOKE GIFFORD

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Haines Watts Bristol Limited
Chartered Accountants and Statutory Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Bath House
6-8 Bath Street
Bristol
BS1 6HL
Date:

Statement of Financial Activities FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	Unrestricted funds	Restricted funds	Total funds	2017 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies Charitable activities	2 4	352,304	24,838	377,142	398,008
Ministry and mission Coffee Shop Pre-school and Nursery	4	16,086 70,705 421,382	91,520 - 127,974	107,606 70,705 549,356	42,630 78,162 486,034
Investment income Other income	3 5	2,217	5 89,102	2,222 89,102	280 72,310
Total		862,694	333,439	1,196,133	1,077,424
EXPENDITURE ON Charitable activities Ministry and mission Coffee Shop Pre-school and Nursery Total	6	371,448 77,463 540,195 989,106	195,951 - - - 195,951	567,399 77,463 540,195 1,185,057	500,560 78,349 449,378 1,028,287
NET INCOME/(EXPENDITURE)		(126,412)	137,488	11,076	49,137
Transfers between funds	22	124,374	(124,374)	-	
Net movement in funds RECONCILIATION OF FUNDS		(2,038)	13,114	11,076	49,137
Total funds brought forward		415,717	20,113	435,830	386,693
TOTAL FUNDS CARRIED FORWARD		413,679	33,227	446,906	435,830

The notes form part of these financial statements

Balance Sheet AT 31 DECEMBER 2018

	Notes	Unrestricted funds	Restricted funds	2018 Total funds	2017 Total funds as restated £
CURRENT ASSETS Stocks Debtors: amounts falling due within one year Debtors: amounts falling due after more than one year	16 17 e 17	1,162 1,153 453,125	30,125	1,162 31,278 453,125	1,284 66,434 515,625
Cash at bank and in hand	-,	452,489	6,732 36,857	459,221 944,786	428,040 1,011,383
CREDITORS Amounts falling due within one year	18	(41,125)	(3,630)	(44,755)	(59,928)
NET CURRENT ASSETS		866,804	33,227	900,031	951,455
TOTAL ASSETS LESS CURRENT LIABILITIES		866,804	33,227	900,031	951,455
CREDITORS Amounts falling due after more than one year	19	(453,125)		(453,125)	(515,625)
NET ASSETS		413,679	33,227	446,906	435,830
FUNDS Unrestricted funds Restricted funds	22			413,679 33,227	415,717 20,113
TOTAL FUNDS				446,906	435,830

The notes form part of these financial statements

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The financial statements were approved by the PCC on
S Jones – Rector, Chair of Trustees
I Osborne – Churchwarden
1 osoone Charenmarden
A Clare – Churchwarden
The notes form part of these financial statements

Cash Flow Statement FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	2018 ₤	2017 £
Cash flows from operating activities: Cash generated from operations	1	91,459	94,685
Net cash provided by (used in) operating activities		91,459	94,685
Cash flows from investing activities: Interest received		2,222	280
Net cash provided by (used in) investing activities		2,222	280
Cash flows from financing activities: Loan repayments in year		(62,500)	(62,500)
Net cash provided by (used in) financing activities		(62,500)	(62,500)
Change in cash and cash equivalents in the reporting period	e	31,181	32,465
Cash and cash equivalents at the beginning of the reporting period	I	428,040	395,575
Cash and cash equivalents at the end of the reporting period		459,221	428,040

The notes form part of these financial statements

Notes to the Cash Flow Statement FOR THE YEAR ENDED 31 DECEMBER 2018

1.	RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET OPERATING ACTIVITIES	Γ CASH FLOV	V FROM
		2018	2017
		£	£
	Net income/(expenditure) for the reporting period (as per the statement		
	of financial activities)	11,076	49,137
	Adjustments for:		
	Interest received	(2,222)	(280)
	Decrease in stocks	122	561
	Decrease in debtors	97,656	27,956
	(Decrease)/increase in creditors	<u>(15,173</u>)	17,311
	Net cash provided by (used in) operating activities	91,459	94,685

Notes to the Financial Statements FOR THE YEAR ENDED 31 DECEMBER 2018

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared in sterling which is the functional currency of the charity and are rounded to the nearest £.

The financial statements have been prepared on a going concern basis after consideration by the trustees of the commitments provided to St Michael's Church Centre Ltd in connection with the funding for the construction of the Church Centre building. As discussed in note 24 to the financial statements, the charity took loans of £375,000 and £250,000 from the Diocese of Bristol, the funds from which have been passed to St Michael's Church Centre Ltd. To date, repayments of £171,875 have been made. In addition, the charity has provided a letter of comfort to CAF Bank recognising the moral obligation the charity has in respect of an £800,000 loan provided to St Michael's Church Centre Ltd in the event of any default. The total value of these loans at the year-end was £542,287.

The trustees have considered the potential impact on the charity in the event of default on either or both of these debts by St Michael's Church Centre Ltd, and believe that the charity would be able to continue to meet its current obligations for at least a period of one year should this happen, due to the continued support of the Diocese of Bristol and the security the freehold property of the new Church Centre would provide. Current cash resources within the charity would enable on-going operation of the charity to continue for the foreseeable future whilst any issues on default of the loans were managed. Although this is only an uncertainty, the trustees have had due regard to the situation, and have decided that no adjustment to the figures, which would be required if the charity was not a going concern, is required.

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

1. ACCOUNTING POLICIES - continued

Income

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under gift aid is recognised only when received. Income tax recoverable on gift aid donations is recognised when the related income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due. Rental income from the letting of church premises is recognised when the rental is due. Other income is recognised on a receipts basis. The value of services provided by volunteers has not been included. Coffee Shop income is accounted for on a cash received basis. Pre-school and Nursery income is accounted for on an accrual basis.

Grants

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable, where all conditions associated with the grant have been met. Where conditions exist which remain unsatisfied, the grant is treated as a liability until the conditions have been substantially met.

Expenditure

Liabilities are recognised when goods or services have been supplied or provided to the charity, and where services relate to the accounting period but are provided subsequently.

Where expenditure does not fall entirely within one cost category, it is apportioned between categories so as to reflect an appropriate division of costs. VAT on expenditure is irrecoverable and costs reported in the financial statements include such VAT.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Consecrated and beneficed property is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities. The PCC policy is to capitalise significant capital expenditure on St Michael's Pre-School and Nursery.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Leasehold property improvements - 6 years, straight line

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Cost comprises direct materials and those overheads that have been incurred in bringing the stocks to their present location and condition.

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from tax on its charitable activities.

Debtors

Debtors are measured on initial recognition at settlement amount after any amounts advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Cash and short term investments

Cash at bank is held to meet short-term cash commitments as they fall due rather than for investment purposes and includes all cash equivalents held in the form of short-term highly liquid investments. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of changes in value.

Creditors

The charity has creditors which are measured at settlement amounts.

Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme.

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

1. ACCOUNTING POLICIES - continued

Donated goods, services and facilities

Donated goods, services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

2. DONATIONS AND LEGACIES

			2018	2017
			£	£
	Standing orders		243,260	240,566
	Weekly offering scheme		572	792
	Other planned giving		50,847	79,118
	Church collections		6,767	6,212
	Sundry donations		4,259	2,563
	Gift aid tax refunds		66,437	68,757
	Legacies		5,000	
			377,142	398,008
3.	INVESTMENT INCOME			
			2018	2017
			£ 2018	£
	Deposit account interest		2,222	280
	Deposit account interest		<u> </u>	
4.	INCOME FROM CHARITA	ABLE ACTIVITIES		
4.	INCOME FROM CHARITA	ABLE ACTIVITIES	2018	2017
4.	INCOME FROM CHARITA	ABLE ACTIVITIES Activity	2018 £	2017 £
4.	INCOME FROM CHARITA Church lettings			
4.	Church lettings Wedding and funeral fees	Activity Ministry and mission Ministry and mission	£ 1,025 2,824	£ - 9,781
4.	Church lettings Wedding and funeral fees Ministries	Activity Ministry and mission Ministry and mission Ministry and mission	£ 1,025 2,824 8,198	£ 9,781 4,825
4.	Church lettings Wedding and funeral fees	Activity Ministry and mission Ministry and mission Ministry and mission Ministry and mission	£ 1,025 2,824 8,198 3,964	£ 9,781 4,825 6,254
4.	Church lettings Wedding and funeral fees Ministries Youth work Grants	Activity Ministry and mission	£ 1,025 2,824 8,198 3,964 88,594	£ 9,781 4,825 6,254 1,600
4.	Church lettings Wedding and funeral fees Ministries Youth work Grants Parish weekend	Activity Ministry and mission	£ 1,025 2,824 8,198 3,964 88,594 2,926	£ 9,781 4,825 6,254 1,600 2,800
4.	Church lettings Wedding and funeral fees Ministries Youth work Grants Parish weekend Other charitable activities	Activity Ministry and mission	£ 1,025 2,824 8,198 3,964 88,594	£ 9,781 4,825 6,254 1,600 2,800 1,519
4.	Church lettings Wedding and funeral fees Ministries Youth work Grants Parish weekend Other charitable activities Uganda mission	Activity Ministry and mission	£ 1,025 2,824 8,198 3,964 88,594 2,926 75	£ 9,781 4,825 6,254 1,600 2,800 1,519 15,851
4.	Church lettings Wedding and funeral fees Ministries Youth work Grants Parish weekend Other charitable activities Uganda mission Coffee Shop takings	Activity Ministry and mission Coffee Shop	£ 1,025 2,824 8,198 3,964 88,594 2,926 75 - 70,705	£ 9,781 4,825 6,254 1,600 2,800 1,519 15,851 78,162
4.	Church lettings Wedding and funeral fees Ministries Youth work Grants Parish weekend Other charitable activities Uganda mission Coffee Shop takings Grants	Activity Ministry and mission Coffee Shop Pre-school and Nursery	£ 1,025 2,824 8,198 3,964 88,594 2,926 75 70,705 127,974	£ 9,781 4,825 6,254 1,600 2,800 1,519 15,851 78,162 108,380
4.	Church lettings Wedding and funeral fees Ministries Youth work Grants Parish weekend Other charitable activities Uganda mission Coffee Shop takings	Activity Ministry and mission Coffee Shop	£ 1,025 2,824 8,198 3,964 88,594 2,926 75 - 70,705	£ 9,781 4,825 6,254 1,600 2,800 1,519 15,851 78,162
4.	Church lettings Wedding and funeral fees Ministries Youth work Grants Parish weekend Other charitable activities Uganda mission Coffee Shop takings Grants	Activity Ministry and mission Coffee Shop Pre-school and Nursery	£ 1,025 2,824 8,198 3,964 88,594 2,926 75 70,705 127,974	£ 9,781 4,825 6,254 1,600 2,800 1,519 15,851 78,162 108,380

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

4.	INCOME FROM CHARITABLE ACTIV	TTIES - continued	I		
	Grants received, included in the above, are as	s follows:			
				2018 £	2017 £
	National Education Grants			127,974	108,380
	Deanery Grant			-	1,600
	DCMS Grant			8,594	-
	Archbishops Council			5,000	-
	St Michael's Church Centre Limited			75,000	
				216,568	109,980
5.	OTHER INCOME				
				2018	2017
				£	£
	SMCC contribution to facilities			38,424	30,465
	SMCC contribution to administration			50,678	41,845
				89,102	72,310
6.	CHARITABLE ACTIVITIES COSTS				
			Grant		
			funding of		
		Direct costs	activities	Support costs	Totals
		(See note 7)	(See note 8)	(See note 9)	£
	Ministry and mission	510,666	£ 51,933	£ 4,800	567,399
	Coffee Shop	77,463	-	-1,000	77,463
	Pre-school and Nursery	537,265	2,930	<u> </u>	540,195
		1,125,394	54,863	4,800	1,185,057

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

8.

7	DIRECT	COSTS OF	CHARITABLE .	ACTIVITIES
/•	DIMECI		CHAILLADEL.	ACIIVIII

	2017 E
c	
a to the state of	
Staff costs 492,767 452	2,621
Other operating leases 30,394 28	3,762
Ministry 17,433 24	,531
Youth and student work 18,165 22	2,131
Administration- general 11,988 14	,251
Parish share 144,000 144	1,000
SMCC Contribution 79,200 66	,000
Property costs 81,549	598
Employment costs - Other 105,019 78	3,016
	,738
Pre-school - catering 33,459 30	,021
Pre-school - property costs 51,207 25	,346
· ·	,494
Library direct costs -	560
Coffee Shop - direct costs 21,836 23	,957
Coffee Shop - other	<u>,369</u>
1,125,394 963	3,395
GRANTS PAYABLE	
2018 2	2017
${f \hat{x}}$	£
Ministry and mission 51,933 57	,158
	2,574
54,863 59	,732

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

8. **GRANTS PAYABLE - continued**

The total grants paid to institutions during the year was as follows:

The tetal grants para to institutions during the year was as follows:		
	2018	2017
	£	£
SIITA Nest Children's Home - Uganda	15,560	21,318
Family Impact - Zimbabwe	1,100	2,640
Network Counselling	2,520	2,670
Faith Home for Children - India	-	2,200
Crisis Centre	3,852	2,120
Eurovangelism	4,440	4,440
Peace and Hope Trust - Nicaragua	2,040	2,040
Univida - Brazil	3,640	2,840
Emmaus	-	2,020
Other	4,010	1,750
Axe Valley Christian Trust	1,000	1,200
Bridges for Communities	1,590	1,590
Caring at Christmas	1,138	-
The Brickworks	1,600	-
Kenya Thriving	1,000	
	<u>43,490</u>	46,828

Individuals experiencing difficulties are assisted through friendship and also in monetary form as appropriate. During the year, grants of £11,373 (2017 - £12,904) were paid to individuals. Where monetary support removes duplication of effort or where the charity does not have sufficient resources to be effective on its own, the charity shares the light and love of God through its monetary support of other churches and charities working within Bristol and the surrounding area.

9. SUPPORT COSTS

	Governance
	costs
	£
Ministry and mission	4,800

Support costs, included in the above, are as follows:

Governance costs

	2018	2017
	Ministry and	Total
	mission	activities
	£	£
Auditors' remuneration	2,800	2,800
Accounts preparation	2,000	2,000
Consultancy	<u> </u>	360
	4,800	5,160

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

10. AUDITORS' REMUNERATION

	2018 £	2017 £
Fees payable to the charity's auditors for the audit of the charity's financial statements	2,800	2,800
Total audit fees	2,800	2,800
Accounts preparation	2,000	2,000
Total non-audit fees	2,000	2,000
Total fees payable	4,800	4,800

11. TRUSTEES' REMUNERATION AND BENEFITS

The trustees all give freely of their time and expertise.

During 2018, payment was made under an employment contract to A Volkmer, in her role as Financial Controller. A Volkmer was a co-opted trustee by virtue of her position as Financial Controller and received total employee benefits of £19,097 and pension contributions of £859.

Payment was also made during the year under an employment contract to I Taylor, in his role as Operations Director. I Taylor was a co-opted trustee by virtue of his position as Operations Director and received total employee benefits of £33,109 and pension contributions of £1,490.

In addition, payment was made under an employment contract during the year to L Thomas, in her role as Church Administrator. L Thomas was a Diocesan Synod Representative and received total employee benefits of £23,024 and pension contributions of £1,036.

Trustees' expenses

During the year 2 trustees (2017: 8) had their expenses met by the PCC. Expenses of £2,318 (2017 - £3,219) were paid for travel, subsistence, phone services and hospitality.

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

10		COCTC
12.	STAFF	cosis

STAFF COSTS		
Wages and salaries Social security costs Other pension costs	2018 £ 440,750 32,071 19,946 492,767	2017 £ 411,776 24,662 16,183 452,621
The average monthly number of employees during the year was as follows:	<u> </u>	
Pre-school and Nursery Coffee Shop Church administration Youth Facilities	2018 25 5 3 1 1 	2017 26 5 3 1 1
No employees received emoluments in excess of £60,000.		
Staff costs by activity during the year were as follows:	2018	2017
PCC Pre-school and Nursery Coffee Shop	£ 66,772 377,162 48,833	£ 72,604 330,994 49,023
_	492,767	452,621

In addition to the above, other employment costs of £89,102 (2017 - £72,310) were incurred by the PCC for staff who are jointly employed by the PCC and SMCC but working for SMCC. Contributions have been made by SMCC and are included in other income.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds	Total funds
INCOME AND ENDOWMENTS FROM	∞	∞	~
Donations and legacies	372,101	25,907	398,008
Charitable activities			
Ministry and mission	21,697	20,933	42,630
Coffee Shop	78,162	-	78,162
Pre-school and Nursery	377,654	108,380	486,034
Investment income Other income	277	3 72,310	280 72,310

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

13.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
		Unrestricted	Restricted	Total funds
		funds	funds	C
		<u> </u>	£	£
	Total	849,891	227,533	1,077,424
	EXPENDITURE ON			
	Charitable activities			
	Ministry and mission	267,839	232,721	500,560
	Coffee Shop	78,349	-	78,349
	Pre-school and Nursery	449,378		449,378
	Total	795,566	232,721	1,028,287
	NET INCOME/(EXPENDITURE)	54,325	(5,188)	49,137
	Transfers between funds	(5,887)	5,887	
	Net movement in funds	48,438	699	49,137
	RECONCILIATION OF FUNDS			
	Total funds brought forward	367,279	19,414	386,693
	TOTAL FUNDS CARRIED FORWARD	415,717	20,113	435,830

14. DONATED GOODS, SERVICES AND FACILITIES

During the year, the church has benefitted from numerous services provided by volunteers covering areas such as children's and youth work, coffee shop, and all areas of ministry. Further services have been provided in the form of assistance with maintenance, finance and administration. It is not possible to measure the financial benefit of such services in the accounts.

During the year, a number of supplies have been donated to further the ministry of the church. It has not been possible to value the goods donated and the trustees do not believe the total value is material to the financial statements.

During the year, the charity has recognised the value of the provision of facilities in the Church Centre and made a payment of £79,200 (2017 - £66,000) to St Michael's Church Centre Limited accordingly.

Similarly, SMCC Limited has recognised the work carried out for administration and building maintenance of Church Centre by staff who are jointly employed by the PCC and SMCC. Contributions of £50,678 (2017 - £41,845) and £38,424 (2017 - £30,465) have been made in relation to administration and building maintenance respectively and are included in other income in the financial statements.

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

15.	TANGIBLE FIXED ASSETS		Improvements to property £
	COST At 1 January 2018 and 31 December 2018		86,916
	DEPRECIATION At 1 January 2018 and 31 December 2018		86,916
	NET BOOK VALUE At 31 December 2018		
	At 31 December 2017		
16.	STOCKS		
	Stocks	2018 £ 1,162	2017 £ 1,284
17.	DEBTORS		
	Amounts falling due within one year:	2018 £	2017 as restated £
	Tax refunds Pre-school fees owing St Michael's Church Centre Ltd Other debtors	23,073 6,554 15 1,636	54,520 7,949 939 3,026
		31,278	66,434
	Amounts falling due after more than one year: Loan to St Michael's Church Centre Ltd	453,125	515,625
	Aggregate amounts	484,403	582,059

The onward loan of the Diocesan loan to SMCC of £78,125 is to be repaid by April 2020, and the loan of £375,000 is to be repaid by 30th June 2024. See related parties (note 24) for more details of the loan.

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

18	CREDITORS:	AMOUNTS FALLING	DUE WITHIN ONE YEAR

20	18	2017
		as restated
${f \pounds}$		£
Pension contributions payable 3,0	23	2,719
Other creditors 4,5	43	216
Pre-school deposits held 8,8	00	8,900
Accrued expenses 7,1	17	10,392
Pre-school fees received in advance 21,2	72	16,010
National Education Grants received in advance	<u>-</u>	21,691
44,7	<u>55</u>	59,928

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2018	2017
		as restated
	£	£
Other loans (see note 20)	453,125	515,625

The onward loan of the Diocesan loan to the SMCC of £78,125 is to be repaid by April 2020, and the loan of £375,000 is to be repaid by 30th June 2024. See related parties (note 24) for more details of the loan.

20. LOANS

An analysis of the maturity of loans is given below:

	2018	2017 as restated
Amounts falling between one and two years:	£	£
Loan from Diocese of Bristol	78,125	
Amounts falling due between two and five years: Loan from Diocese of Bristol		140,625
Amounts falling due in more than five years:		
Repayable by instalments: Loan from Diocese of Bristol	375,000	375,000

Prior year figures have been restated to reflect the fact that the loan agreement says that the loan only needs to be repaid at the end of the term. Previously they were classified in accordance with the instalments being made.

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

21. LEASING AGREEMENTS

The following operating lease payments are committed to be paid as follows:

	Land and buildings		Other operating leases	
	2018	2017	2018	2017
	£	£	£	£
Expiring:				
Within one year	30,000	29,333	1,065	1,184
Between one and five years	120,000	120,000	3,195	4,261
In more than five years	10,000	40,000	<u> </u>	
	160,000	189,333	4,260	5,445

It was agreed with the Bristol Diocese that the rent for the Old Vicarage for use by the pre-school and nursery should be £20,000 p.a. from 2015 rising up to £30,000 p.a in 2018, with rent review in 2018 for the residue of the lease.

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

22. MOVEMENT IN FUNDS

	At 1.1.18 £	Net movement in funds £	Transfers between funds £	At 31.12.18
Unrestricted funds				
General fund	86,248	24,117	(37,815)	72,550
Windfall fund	120,187	493	11,612	132,292
Brimble fund	14,650	-	-	14,650
Service fund	1,383	(00.050)	-	1,383
Missionary Bursaries fund	5,664	(28,860)	31,215	8,019
Fabric fund	4,468	(1,061)	3,000	6,407
Library fund	8,722	(1,466)	-	7,256
Vicarage redecoration and music fund	4,329	-	-	4,329
Coffee Shop fund	813	(2,546)		(1,733)
Pre-school and Nursery fund	139,090	(82,169)	93,782	150,703
Pre-school and Nursery Repairs fund	25,357	(31,990)	20,000	13,367
Pre-school and Nursery Mission Hardship fund	4,806	(2,930)	2,580	4,456
	415,717	(126,412)	124,374	413,679
Restricted funds				
Sharing fund	6,817	(465)	-	6,352
Fabric HOTC grant fund	12,000	-	-	12,000
Rowe Trust fund	477	(210)	-	267
Parish Weekend fund	796	89	-	885
SIITA fund	5	(3,605)	3,600	-
Nursery Education Grants fund	-	127,974	(127,974)	<u>-</u>
Children's Ministry	18	-	-	18
Health & Safety Officer	-	208	-	208
Church Repair fund		13,497		13,497
	20,113	137,488	(124,374)	33,227
TOTAL FUNDS	435,830	11,076		446,906

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

22. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	363,439	(339,322)	24,117
Windfall fund	493	-	493
Missionary Bursaries fund	95	(28,955)	(28,860)
Library fund	644	(2,110)	(1,466)
Coffee Shop fund	74,917	(77,463)	(2,546)
Pre-school and Nursery fund	423,106	(505,275)	(82,169)
Fabric fund	-	(1,061)	(1,061)
Pre-school and Nursery Repairs fund	-	(31,990)	(31,990)
Pre-school and Nursery Mission Hardship fund	<u>-</u>	(2,930)	(2,930)
	862,694	(989,106)	(126,412)
Restricted funds			
Sharing fund	4,108	(4,573)	(465)
Rowe Trust fund	5	(215)	(210)
Parish Weekend fund	2,926	(2,837)	89
SIITA fund	11,955	(15,560)	(3,605)
Carols On The Green fund	2,540	(2,540)	-
Nursery Education Grants fund	127,974	-	127,974
SMCC salary contribution	89,102	(89,102)	-
Health & Safety Officer	5,735	(5,527)	208
Church Repair fund	89,094	<u>(75,597</u>)	13,497
	333,439	(195,951)	137,488
TOTAL FUNDS	1 104 122	(1 105 057)	11.07/
TOTAL FUNDS	1,196,133	<u>(1,185,057)</u>	11,076

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

22. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

Comparatives for movement in runus	At 1.1.17 £	Net movement in funds	Transfers between funds £	At 31.12.17
Unrestricted Funds				
General fund	85,769	49,501	(49,022)	86,248
Windfall fund	109,359	277	10,551	120,187
Brimble fund	14,650	-	-	14,650
Service fund	1,353	30	-	1,383
Missionary Bursaries fund	5,092	(32,421)	32,993	5,664
Fabric fund	2,066	(598)	3,000	4,468
Library fund	8,655	67	-	8,722
Vicarage redecoration and music fund	4,329	-	-	4,329
Computer fund	560	-	(560)	-
Contemplative prayer fund	218	-	(218)	-
Coffee Shop fund	(7,920)	813	7,920	813
Pre-school and Nursery fund	128,539	48,447	(37,896)	139,090
Pre-school and Nursery Repairs fund Pre-school and Nursery Mission Hardship	9,574	(9,217)	25,000	25,357
fund	5,035	(2,574)	2,345	4,806
	367,279	54,325	(5,887)	415,717
Restricted Funds				
Sharing fund	4,875	1,942	-	6,817
Fabric HOTC grant fund	12,000	-	-	12,000
Rowe Trust fund	1,051	(574)	-	477
Parish Weekend fund	1,469	(673)	-	796
SIITA fund	5	(3,600)	3,600	5
Children's Ministry	14	4	-	18
Uganda fund- youth mission		(2,287)	2,287	
	19,414	(5,188)	5,887	20,113
TOTAL FUNDS	386,693	49,137		435,830

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

22. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	386,517	(337,016)	49,501
Windfall fund	277	-	277
Service fund	5,654	(5,624)	30
Missionary Bursaries fund	-	(32,421)	(32,421)
Fabric fund	-	(598)	(598)
Library fund	627	(560)	67
Coffee Shop fund	79,162	(78,349)	813
Pre-school and Nursery fund	377,654	(329,207)	48,447
Pre-school and Nursery Repairs fund	-	(9,217)	(9,217)
Pre-school and Nursery Mission Hardship fund	<u>-</u>	(2,574)	(2,574)
	849,891	(795,566)	54,325
Restricted funds			
Sharing fund	5,871	(3,929)	1,942
Rowe Trust fund	3	(577)	(574)
Parish Weekend fund	2,800	(3,473)	(673)
SIITA fund	17,718	(21,318)	(3,600)
Nursery Education Grants fund	108,380	(108,380)	-
Children's Ministry	3,000	(2,996)	4
Uganda fund- youth mission	17,451	(19,738)	(2,287)
SMCC salary contribution	72,310	(72,310)	
	227,533	(232,721)	(5,188)
TOTAL FUNDS	1,077,424	<u>(1,028,287)</u>	49,137

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

22. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.17	Net movement in funds	Transfers between funds £	At 31.12.18 £
Unrestricted funds	~	~	~	~
General fund	85,769	73,618	(86,837)	72,550
Windfall fund	109,359	770	22,163	132,292
Brimble fund	14,650	-	-	14,650
Service fund	1,353	30	-	1,383
Missionary Bursaries fund	5,092	(61,281)	64,208	8,019
Fabric fund	2,066	(1,659)	6,000	6,407
Library fund	8,655	(1,399)	-	7,256
Vicarage redecoration and music fund	4,329	-	-	4,329
Computer fund	560	-	(560)	-
Contemplative prayer fund	218	-	(218)	-
Coffee Shop fund	(7,920)	(1,733)	7,920	(1,733)
Pre-school and Nursery fund	128,539	(33,722)	55,886	150,703
Pre-school and Nursery Repairs fund	9,574	(41,207)	45,000	13,367
Pre-school and Nursery Mission Hardship				
fund	5,035	(5,504)	4,925	4,456
Restricted funds				
Sharing fund	4,875	1,477	-	6,352
Fabric HOTC grant fund	12,000	-	-	12,000
Rowe Trust fund	1,051	(784)	-	267
Parish Weekend fund	1,469	(584)	-	885
SIITA fund	5	(7,205)	7,200	-
Nursery Education Grants fund	-	127,974	(127,974)	-
Children's Ministry	14	4	-	18
Uganda fund- youth mission	-	(2,287)	2,287	-
Health & Safety Officer	-	208	-	208
Church Repair fund		13,497		13,497
	19,414	132,300	<u>(118,487</u>)	33,227
TOTAL FUNDS	386,693	60,213		446,906

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

22. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended £	Movement in funds
Unrestricted funds		-	
General fund	749,956	(676,338)	73,618
Windfall fund	770	-	770
Service fund	5,654	(5,624)	30
Missionary Bursaries fund	95	(61,376)	(61,281)
Library fund	1,271	(2,670)	(1,399)
Coffee Shop fund	154,079	(155,812)	(1,733)
Pre-school and Nursery fund	800,760	(834,482)	(33,722)
Fabric fund	-	(1,659)	(1,659)
Pre-school and Nursery Repairs fund	-	(41,207)	(41,207)
Pre-school and Nursery Mission Hardship fund	-	(5,504)	(5,504)
	1,712,585	(1,784,672)	(72,087)
Restricted funds			
Sharing fund	9,979	(8,502)	1,477
Rowe Trust fund	8	(792)	(784)
Parish Weekend fund	5,726	(6,310)	(584)
SIITA fund	29,673	(36,878)	(7,205)
Carols On The Green fund	2,540	(2,540)	-
Nursery Education Grants fund	236,354	(108,380)	127,974
Children's Ministry	3,000	(2,996)	4
Uganda fund- youth mission	17,451	(19,738)	(2,287)
SMCC salary contribution	161,412	(161,412)	-
Health & Safety Officer	5,735	(5,527)	208
Church Repair fund	89,094	(75,597)	13,497
	560,972	(428,672)	132,300
TOTAL FUNDS	2,273,557	(2,213,344)	60,213

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

22. MOVEMENT IN FUNDS - continued

General fund (unrestricted)

The fund represents the day to day operation of the Ministry and Mission of St Michael's Church.

During the year, £34,815 (2017 - £36,593) was transferred to the Missionary Bursaries fund in accordance with St Michael's grant making policy of setting aside 10 percent of voluntary planned giving for mission partners both in the UK and overseas. £3,000 (2017 - £3,000) was transferred to the Fabric fund as a provision for future costs.

Windfall fund (unrestricted)

To provide a "reserve account" as a back-up to cover any deficits or special expenditure on the General Fund for the church. During the year £11,612 (2017 - £10,551) was transferred from the Preschool and Nursery Fund.

Brimble fund (unrestricted)

To set aside legacy monies as a back-up to cover any deficits or special expenditure on the General Fund for the church.

Missionary Bursaries fund (designated)

The fund represents amounts set aside for the support of missionaries both at home and abroad. During the year, £34,815 (2017 - £36,593) was transferred from general funds. £3,600 was transferred to the SIITA fund.

Fabric fund (designated)

Created to set aside a fund for current and future provision for maintaining the fabric of St Michael's Church. During the year, £3,000 (2017 - £3,000) was transferred from the general fund.

Library fund (designated)

Created to identify and make easy the administration of the income and expenditure associated with buying and selling books and cards for the church.

Vicarage Redecoration and music fund (designated)

Created to set aside a fund for current and future provision for maintaining the fabric of the current vicarage and for musical equipment.

Coffee Shop fund (designated)

The fund represents the operating of the St Michael's Coffee Shop.

Pre-school and Nursery fund (designated)

The fund represents the operation of the St Michael's Church Pre-School and Nursery.

During the year, a transfer of £20,000 (2017 - £25,000) was made to the Pre-school and Nursery Repairs fund as a provision for future repairs. A transfer of £2,580 (2017 - £2,345) was made to the Pre-school and Nursery Hardship fund being 10 percent of profits for the year. A further £11,612 (2017 - £10,551) was transferred to St Michael's Windfall fund in accordance with the PCC policy of releasing 50 percent of the surplus for general purposes. A transfer of £127,974 was made from the NEG fund for the provision of the Pre-school.

Pre-school and Nursery Repairs fund (designated)

A fund to set aside current and future maintenance of the fabric of the old vicarage building and grounds rented from the Diocese. During the year, a transfer of £20,000 (2017 - £25,000) was made to the Pre-school and Nursery fund as a provision for future repairs.

Sharing fund (restricted)

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

22. MOVEMENT IN FUNDS - continued

The fund represents donations given specifically for the purpose of alleviating financial hardship of individuals that are in need.

Fabric HOTC grant fund (restricted)

The fund represents a grant received specifically for the church fabric under the HOTC project remit.

Uganda fund - youth mission (restricted)

This fund represented income for young people and their leaders to engage in mission work in Uganda in 2017.

SMCC salary contribution (restricted)

The fund represents the recharge of salaries to the PCC from SMCC, where employees are jointly employed by the PCC and SMCC, but are on the payroll of the PCC for administrative purposes.

Nursery Education Grants fund (restricted)

The fund represents grants received from South Gloucestershire Council. The level of NEG's received is conditional upon the numbers of eligible children in the Pre-School and Nursery. The balance of the NEG fund of £127,974 was transferred to the Pre-School and Nursery fund regarding the provision of the Pre-school.

Church Repair fund (restricted)

The fund represents grants received specifically for the repairs and renovation of St Michael's church tower.

23. PENSION COMMITMENTS

St Michael's PCC (Stoke Gifford) (PB 2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

There were contributions of £3,023 (2017 - £2,719) outstanding at the year-end. The pensions costs charged to the SoFA in the year are contributions payable (2018: £19,946, 2017: £15,327).

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

23. PENSION COMMITMENTS

- continued

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Michael's PCC (Stoke Gifford) (PB 2014) could become responsible for paying a share of that employer's pension liabilities.

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 DECEMBER 2018

24. RELATED PARTY DISCLOSURES

On 30th June 2014, St Michael's Church PCC received a loan from the Diocese of Bristol in support of the construction of the St Michael's Church and Community Centre. This loan was at an interest rate of 0.55% over the CCLA base rate (currently 0.5%), and it is required to be repaid by 30th June 2024 as funds allow. On 16th July 2014, these monies were onward loaned to SMCC on the same basis as St Michael's DCC received the loan from the Diocese.

During April and May of 2015, St Michael's Church PCC received an additional loan of £250,000 from the Diocese of Bristol in support of the construction of the new St Michael's Church Centre. This loan was at an interest rate of 0.55% over the CCLA base rate (currently 0.5%), and increasing by 0.5% each year until repaid by 2020. It is required to be repaid by May 2020 as funds allow. During April and May 2015, these monies were onward loaned to SMCC on the same basis as St Michael's DCC received the loan from the Diocese.

At the year end, the Diocese loans outstanding were £453,125 (2017 - £515,625)

It has also been agreed that the St Michael's PCC should stand behind the Directors of St Michael's Church Centre Limited (SMCC) and offer a "letter of comfort" to CAF Bank in support of that loan of £800,000 (£542,412 outstanding at the year end), in regard to honouring the capital and interest repayments on that loan if required. Whilst this letter of comfort does not form a legal guarantee, it does represent the commitment of the DCC to support the charitable purpose of SMCC.

During the year, a contribution of £79,200 (2017 - £66,000) was paid to St Michael's Church Centre Limited from the ordinary fund in recognition of the use of the Church Centre and Old School Rooms for church activities. A further contribution of £1,200 was paid in 2017 to St Michael's Church Centre Limited from the Coffee Shop fund in recognition of the use of the Old School Rooms building for the provision of a coffee shop.

Contributions of £50,678 (2017: £41,845) and £38,424 (2017: £30,465) have been received from SMCC in recognition of work carried out by employees who are jointly employed by the PCC and SMCC, for administration and building maintenance of the Church Centre respectively and are included in other income in the financial statements.

Contributions of £75,000 have been received from SMCC to the Church Tower Repairs fund in recognition of the renovation of the church tower and are included in grants received in the financial statements.

Donations from trustees and related parties

The aggregate donations received from trustees were £84,579 (2017 - £67,896)

Other related party transactions

An allowance of £1,600 (2017 - £2,400) was paid to M Hepburn, a trustee, for hosting an intern.

An allowance of £1,600 (2017 - £4,000) was paid to S Jones, a trustee, for hosting interns.

An allowance of £800 (2017 - £nil) was paid to J Bradley, a trustee for hosting an intern.